



**Corrective Action Taken of Self-Graduate
Programs Review Report 2024-2025**



Shaheed Benazir Bhutto University, Shaheed Benazirabad,

QUALITY ENHANCEMENT CEL,
SHAHEED BEENAZIR BHUTTO UNIVERSITY, SHAHEED
BEENAZIRABAD,



Compliance Report PGPR 2024–25

The Self-PGPR was conducted for the academic year 2024–2025, during which a total of 13 observations were identified across all faculties, including general observations. All noted observations have been addressed, implemented, and corrected accordingly.

MS/MBA 1.5 & 2.0 Years				
S.No	Observation	Compliance	Action	Evidence
1	Feedback proforma-4 Research progress may be implemented for the timely completion of degree.	In Latest preforms on HEC website Prof.4 is not given by and asked by HEC, despite that QEC has already conveyed this matter to the Director Postgraduate Studies. A formal letter has been sent requesting to update on the Research Progress status of all ongoing MPhil scholars.	Done	Annexure-I
2	Notification of all HEC policies particularly, Research ethics policy, conflict of Interest policy,	All HEC policies, particularly the Research Ethics Policy and the Conflict of Interest Policy, have been formally notified and are being implemented across the university.	Done	Annexure-II
3	Students research paper publication policy,	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines.	Done	Annexure-III
4	Policy with student's disabilities	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines	Done	Annexure-IV
5	Sexual Harassment policy may be developed and implemented	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines	Done	Annexure-V
6	Faculty evaluation report may be published on university website as per HEC guidelines	The summarized Faculty Evaluation Report has been finalized, published, and is already uploaded on the university website as required; relevant links are attached.	Done	https://sbbusba.edu.pk/quality/evaluation-reports.html



MS-Genetics				
S.No	Observation	Compliance	Action	Evidence
1	Feedback proforma-4 Research progress may be implemented for the timely completion of degree.	In Latest preforms on HEC website Prof.4 is not given by and asked by HEC, despite that QEC has already conveyed this matter to the Director Postgraduate Studies. A formal letter has been sent requesting to update on the Research Progress status of all ongoing MPhil scholars.	Done	Already attached above as Annex-I
2	Students research paper publication policy	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines.	Done	Already attached above as annex-III
3	Policy with student's disabilities	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines	Done	Already attached above as annex-IV
4	Sexual Harassment policy may be developed and implemented	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines	Done	Already attached above as annex-V
5	Faculty evaluation report may be published on university website as per HEC guidelines	The summarized Faculty Evaluation Report has been finalized, published, and is already uploaded on the university website as required; relevant links are attached.	Done	Link https://sbbusba.edu.pk/quality/evaluation-reports.html



M.Phil.- Chemistry				
S.No	Observation	Compliance	Action	Evidence
1	Feedback proforma-4 Research output may be implemented for the timely completion of degree.	In Latest preforms on HEC website Prof.4 is not given by and asked by HEC, despite that QEC has already conveyed this matter to the Director Postgraduate Studies. A formal letter has been sent requesting to update on the Research Progress status of all ongoing MPhil scholars.	Done	Already attached above as Annex-I
2	Constitution of Graduate Admission Test committee and TORs	The university has already constituted Graduate Admission Test committees, for different departments.	Done	Annexure VI
3	Students research paper publication policy	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines.	Done	Already attached above as annex-III
4	Policy with student's disabilities	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines	Done	Already attached above as annex-IV
5	Sexual Harassment policy may be developed and implemented	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines	Done	Already attached above as annex-V
6	Faculty evaluation report may be published on university website as per HEC guidelines	The summarized Faculty Evaluation Report has been finalized, published, and is already uploaded on the university website as required; relevant links are attached.	Done	Already attached relevant link



M.Phil.- Education				
S.No	Observation	Compliance	Action	Evidence
1	There is excessive enrolment of students	Observation is correct. It should be coordinated with admission department/Committee & informed accordingly so that enrollment is done as per available resources & the number of supervisors. To maintain the Teacher Students ration a Faculty member is appointed.	Done	Annex-VII
2	Feedback proforma-4 Research output may be implemented for the timely completion of degree.	In Latest preforms on HEC website Prof.4 is not given by and asked by HEC, despite that QEC has already conveyed this matter to the Director Postgraduate Studies. A formal letter has been sent requesting to update on the Research Progress status of all ongoing MPhil scholars.	Done	Already attached above as Annex-I
3	Students research paper publication policy	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines.	Done	Already attached above as annex-III
4	Policy with student's disabilities	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines	Done	Already attached above as annex-IV
5	Sexual Harassment policy may be developed and implemented	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines	Done	Already attached above as annex-V
6	Faculty evaluation report may be published on university website as per HEC guidelines	The summarized Faculty Evaluation Report has been finalized, published, and is already uploaded on the university website as required; relevant links are attached.	Done	Already attached Link as above



M.S IT				
S.No	Observation	Compliance	Action	Evidence
1	Feedback proforma-4 Research output may be implemented for the timely completion of degree.	In Latest preforms on HEC website Prof.4 is not given by and asked by HEC, despite that QEC has already conveyed this matter to the Director Postgraduate Studies. A formal letter has been sent requesting to update on the Research Progress status of all ongoing MPhil scholars.	Done	Already attached above as Annex-I



M.Phil. Sindhi				
S.No	Observation	Compliance	Action	Evidence
1	Feedback proforma-4 Research output may be implemented for the timely completion of degree.	In Latest preforms on HEC website Prof.4 is not given by and asked by HEC, despite that QEC has already conveyed this matter to the Director Postgraduate Studies. A formal letter has been sent requesting to update on the Research Progress status of all ongoing MPhil scholars.	Done	Already attached above as Annex-I
2	Students research paper publication policy	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines.	Done	Already attached above as annex-III
3	Policy with student's disabilities	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines	Done	Already attached above as annex-IV
4	Sexual Harassment policy may be developed and implemented	policy, have already been notified, implemented, and are being followed in accordance with HEC guidelines	Done	Already attached above as annex-V



General Observation				
S.No	Observation	Compliance	Action	Evidence
1	The revised Vision and Mission statement of University be got approved from statutory bodies, notification may be issued and pasted on the key buildings of the university	Shaheed Benazir Bhutto University, Shaheed Benazirabad (SBBU-SBA) constituted and convened a meeting of the Strategic Plan Committee to review and revise the University's Vision and Mission statements. The revised Vision and Mission were thoroughly discussed and finalized in the meeting. Subsequently, the approved draft has been forwarded to the relevant statutory bodies for formal approval. Upon approval, an official notification will be issued, and the revised Vision and Mission statements will be prominently displayed in key buildings across the University.	Done	Annexure- VIII Meeting Minutes of Strategic Plan Committee
2	University should participate in the World University Rankings such as; Impact Ranking, Times Higher Education (THE), QS Ranking, Asian Ranking, UI-Green Metric Rankings etc; for sustainability performance, benchmark against global standards, and enhance its commitment to environmental responsibility	The University has actively participated in major global ranking frameworks to enhance sustainability performance, benchmark itself against international standards, and strengthen its commitment to environmental responsibility. Shaheed Benazir Bhutto University, Shaheed Benazirabad (SBBU-SBA) has participated in the Times Higher Education (THE) Rankings and, for the first time in 2025 , participated in the UI GreenMetric World University Rankings , achieving 49th position in Pakistan and 551st position in Asia . Participation in the QS Rankings and Asian Rankings is currently in process .	Done	Annexure- IX



3	SBBU-SBA should engage students and faculty for community service through offering short courses for schools, colleges' students arranging blood banks, awareness seminars and workshops for community, this initiative will promote higher education awareness and foster long-term academic partnerships.	Shaheed Benazir Bhutto University, Shaheed Benazirabad (SBBU-SBA) actively engages students and faculty in community service initiatives. The University has offered short courses for the community through PITP and NAVTTC , and has organized numerous awareness seminars and workshops on higher education and related topics for the betterment of education and public awareness. These initiatives promote higher education awareness, strengthen community engagement, and foster long-term academic partnerships.	Done	Annexure- X
4	QEC must ensure timely student and faculty feedback data, preparing and sharing analysis report to all concerned along with Employee Survey, and Alumni Surveys. This data-driven approach will enhance program quality and faculty satisfaction	The Directorate of Quality Enhancement Cell (QEC) collected student and faculty feedback during the current academic year. The collected data were systematically analyzed, and comprehensive analysis reports were prepared and shared with the concerned Heads of Departments, Deans, and individual teachers for review and necessary action. In addition, the Faculty Satisfaction Survey has already been conducted, while the Employee Survey and Alumni Survey will be conducted during the current academic year. This process supports continuous improvement in academic quality and institutional performance.	Done	Annexure- XI
5	SBBU-SBA ensure to upload on university website, University Act, Statues, prospectus Quality policy and all	SBBU-SBA has uploaded the University Act, Statutes, and Quality Policy on the University website. Arrangements for maintaining hard copies of these documents at designated focal points, such as the University Library, are in progress.	Done	University Act: https://sbbusba.edu.pk/sbbu-main/downloads.html Quality Assurance Policy: https://sbbusba.edu.pk/quality/qec-policy.html



institutional policies, also a set of hard copies may be kept at focal point like library accompanied by formal notifications for the awareness of all stakeholders to promote transparency, facilitate compliance, and strengthen institutional governance.	Formal notifications will be issued accordingly to ensure awareness among all stakeholders, promote transparency, facilitate compliance, and strengthen institutional governance.		
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Director QEC
SBBU-SBA

Vice Chancellor
SBBU-SBA